G TECH INFRASTRUCTURE

G-TECH INFRASTRUCTURE PRIVATE LIMITED, INDIA

ENVIRONMENT, SOCIAL, HEALTH AND SAFETY (ESHS) COMMITMENT

At G-Tech Infrastructure Private Limited, we believe that building the future cannot come at the expense of the environment, people's wellbeing, or community harmony. As a leading player in the infrastructure sector, we recognise that climate change, environmental degradation, and social inequities are among the most pressing challenges of our time; challenges that directly impact economic stability, community resilience, and quality of life.

We are committed to integrating environmental stewardship, social responsibility, and health & safety excellence into every project we deliver. Our goal is clear: to create infrastructure that enables progress while safeguarding people and the planet.

We are **ISO 9001:2015, ISO 14001:2015,** and **ISO 45001:2018** certified company, reflecting our uncompromising commitment to excellence, sustainability, and safety in every project we deliver.

Our ESHS Commitment applies across all our operations, subsidiaries, partners, and project sites. It is designed to protect people, preserve ecosystems, and engage communities meaningfully in shaping the projects that affect their lives. This is not just a compliance requirement; it is our core business principle.
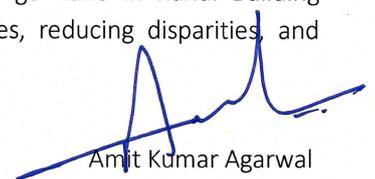
Our Commitments

G-Tech Infrastructure is committed to:

- Pursue zero harm to people, ensuring that every worker, partner, and community member is protected from avoidable risks.
- Exercise our duty of care by carrying out thorough risk assessments and implementing preventive measures for all employees, consultants, and subcontractors.
- Protect and enhance the environment by reducing emissions, preventing pollution, and promoting resource efficiency.
- Provide safe, healthy, and secure workplaces at every site and office location.
- Optimise material and energy use through innovation, efficiency, and sustainable engineering solutions.
- Uphold universal principles on human rights, fair labour practices, environmental responsibility, and ethical conduct.
- Lead by example in promoting best practices in ESHS management within the infrastructure sector.
- Treat ESHS performance as a business-critical priority, on par with cost, quality, and timelines.
- Promote a shared ESHS culture where every employee takes ownership of safety, sustainability, and social responsibility.
- Act as a responsible corporate citizen: ethical, transparent, and actively engaged in strengthening the communities where we operate.

Through these commitments, we aim to achieve an ESHS performance that earns the confidence of our Clients, employees, and partners; contributes to sustainable development; and leaves a positive legacy for future generations.

At G-Tech Infrastructure, we believe that economic progress and social equity go hand in hand. Building infrastructure is not just about creating assets, but about creating opportunities, reducing disparities, and protecting what matters most.

August 01, 2025

Amit Kumar Agarwal
Managing Director